



Swab Master Ltd.
Employee Health and Safety Policy Agreement

I am committed to a Health and Safety Program that protects other workers, the general public, all property, the environment and me.

Being an operator of equipment for Swab Master Ltd. I declare that safety is the “Number One” priority, for my livelihood depends on it.

I am responsible and accountable for my health and safety performance.

I will comply with all Government Regulations and Legislations at all times. I will use my personal protective equipment, which is required by my safe work procedure and by my client’s protocol, at all times. As a driver of the vehicles or member of the administration, I am responsible for any infractions of the Highway Traffic Act, National Safety Code and Work Place Health and Safety Legislations (Occupational Health & Safety) at all times.

Swab Master Ltd. welcomes safety suggestions in Continuous Improvement Meetings (Safety Meetings), by any other means available and will take the opportunity to provide suggestions, policies and procedures when required.

By working together with co-workers and company representatives, contractors and government officials, we can keep the workplaces accident free.

I hereby acknowledge receipt of my Swab Master Ltd. “*Health & Safety Manual*” and the “*Safety Policy Hand Book*” and agree to adhere to all Regulations therein and any other changes, which may occur or be added. I will read the manual and ask my superior if I am unsure about any policy or procedure.

Employee (print)

Employee (signature)

Date:

Supervisor’s / Manager’s (signature)