

Certificate

of

Recognition

In keeping with the principles of Fartherships has

developed and implemented an occupational health and safety program and,

met the standard for Fatherships through an independent evaluation of their health and safety program.

Alberta Association For Safety Partnerships Certifying Partner

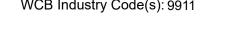
Certificate #20250730-2829

WCB Industry Code(s): 9911

Karina Thomas Government of Alberta

Kithomes

Expiry Date: July 30, 2028



This certificate recognizes that

SWAB MASTER LTD.

