

ONGOING INSPECTIONS

PURPOSE: To establish and maintain regularly scheduled Health & Safety Inspections, to identify and

correct unsafe working conditions and unsafe work practices to prevent the development

of unsafe conditions and practices, and to promote a safer working environment.

RESPONSIBILITY: Management, who is responsible for the daily operation of the site, is also responsible for

this policy.

DEFINITION: This Policy details the requirements for a planned structure that results in frequent Health

& Safety Inspections.

GENERAL: The following list of inspections is contained in this policy:

1. MANAGEMENT INSPECTIONS

2. EMPLOYEE INSPECTIONS

3. UNANNOUNCED WORKPLACE SAFETY OR OCCUPATIONAL HEALTH & SAFETY

INSPECTIONS

4. SPECIAL INSPECTIONS FOLLOWING AN INCIDENT OR ACCIDENT.

TRAINING: There is on-site training available to all employees on how to do a proper inspection and

the frequency of those inspections. We also provide outsourced training through AASP for

Managers & Supervisors.

MANAGEMENT INSPECTIONS

Managers are to conduct worksite tours at least monthly and to sign off on inspections that they have delegated.

Inspection Purpose

- To review, firsthand, the prevailing working conditions and work practices at the time of inspection; to identify specific Health and Safety concerns, and to assess the effectiveness of the Health and Safety program.
- Demonstrate support for the Health & Safety Program and the welfare of all employees.
- Management must record inspection comments and findings and promptly act on all issues as required. An
 Opportunity Report (see figure 7) should be filled out and assigned appropriately for all deficiencies noted.
- The onsite inspection of rigs and crews at the prime licensee site by Swab Master Ltd. management shall be done randomly with no notification.
- The Shop will be inspected by the General Manager, HS Representative, Assistant Manager or the Mechanic and will be documented.
- The Office will be inspected on a quarterly basis by the Office Manager or their designee and will be documented.

See Figure 1 & Figure 2



Figure 1: Rig & Tank Inspection Form. To be completed by Managers monthly.

CREW	
-	Personal Protective Equipment
RIG EM	ERGENCY EQUIPMENT
п	Emergency Horn
	Fire Extinguisher
	First Aid Kits
	Scott Packs
	Emergency Flares
	Emergency Blanket
	Eye Wash
RIG CO	NDITION
	Draw Works
	Derrick State of the state of t
•	THON THE PROPERTY OF THE PROPE
	Instrumentation
	Tires
	Tools
TANK T	RUCK CONDITION
•	Tank
	Ladder
	Railing
	Hose Spooler
	Tires
	AFETY EQUIPMENT
	Fire Extinguisher
	First Aid Kit
	Flares
Manage	r: Rig Manager:
Manage	omments:



Figure 2: Site Inspection for the Shop & Office. Shop inspections performed monthly by Managers, Supervisors or designated Workers. Office Inspections are completed quarterly by the HS Representative or Office Manager

Emergency Repsonse / Safety	ОК	Needs Repair	N/A	Repair Date if Applicable / Notes
Exits well marked and accessible		•		1 ,
Emergency response plan inc. phone no's posted				2 . 1104307 810
Muster point easily identifiable				
Fire Extinguishers available in easy site				
Fire Extinguishers inspected				
First Aid Kit fully stocked				
Eyewash station fully stocked				
Burn Kit stocked				0,
MSDS Book updated and easily available				
OH&S Book easily available				
Swab Master Safety Manual easily available				
Spill Kit Fully Stocked				10
Housekeeping	OK	Needs Repair	N/A	Repair Date if Applicable / Notes
Washroom clean				O >
All Cords and cables in good condition	V			100
Office clean				5
Lighting in good working order	>	X		
			~	And the second s
Floors aisles walkways Stairs	OK	Needs Repair	N/A	Repair Date if Applicable / Notes
Free of obstructions / debris	63	*		
In good repair		2		
Free of protruding articles		. 04		
Stairs accessible				
Stair railing sturdy		O.		
Stairs free of tripping hazards			-	
Stair treads in good condition				
	011	No. de Donnelo	21/0	Descio Deta if Applicable / Notes
Outside:	● OK	Needs Repair	N/A	Repair Date if Applicable / Notes
Walkways clear of obstruction, ice, and snow	-			
Compound clear of debris			E R 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Vehicles properly parked in compound		-		
C-Can clean and well lit	-			
Shop work Stations:	ОК	Needs Repair	N/A	Repair Date if Applicable / Notes
Tools put away				
Labels on Containers				
Welding equipment left in safe and tidy manner				
PPE provided for welding equipment				



SUPERVISORS AND WORKER INSPECTIONS

During daily operations employees are required to perform an inspection every time the Derrick is raised in the air as per the guidelines provided by Kodiak Engineering.

Supervisors and Workers are to ensure all deficiencies are identified and if possible corrected by the employee. If a deficiency cannot be corrected on site, an Opportunity Report (figure 7) should be filled in and submitted to a Manager or the office as soon as possible. Employees are to ensure the equipment and PPE is in proper state prior to use.

If the employee does not understand his role or responsibility in conducting the inspections, they are to ask for assistance.

Supervisors and Workers are required to perform:

- Drivers Vehicle Inspection & Trip Report (part of the daily log)
- See Figures 3, 4, 5 & 6
- Rig Manager Inspection on equipment and crew once weekly
- RP 3.0 Level I & II completed by a Rig Supervisor when the derrick of the swab unit is raised.
- Pre Job Safety Meetings / Field Site Inspections

Figure 3: Drivers Daily Log / Drivers Vehicle Inspection & Trip Report. To be completed by all Supervisors and Workers on a daily basis. Drivers Daily Log to be completed every day, Driver's Vehicle Inspection to be completed when working only and following guidelines as per Alberta Transportation Regulations.

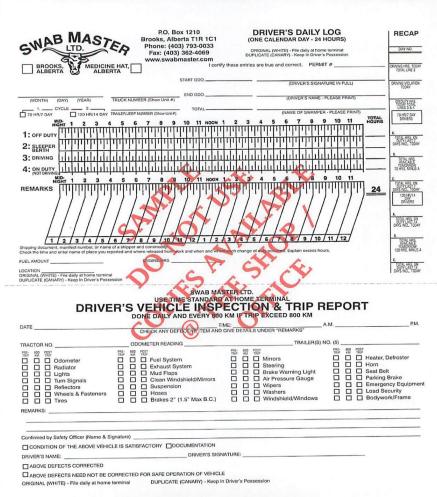




Figure 4: Rig Manager / Supervisor Inspection Form, completed weekly on the Supervisors equipment and crew.

SWAB MA	0	ER	0	perator:	:				D	ate:				Rig:		
दर्ड			N	/lanager	:				[Date:				Truck:		
					errick Hours of Service Tank:									Tank:		
			A	= Accept	tab	ole R=	Re	quires	Atte	ention		N=Not Re	pe	uired		
					DO	CUMENTA	ΓIO	N: Rep	orts							
Client Orientation		T	Hazaro	Identifi						Reportin	g		R	ight to Refuse Unsafe Work		
mergency Response P	lan		Incider	ent Reporting				New/Y	ng Worker	r		Well File				
Environmental spill			Inspec					Work	nits			Vorking Alone				
EHM				afety Analysis				pre-job Safety Meetin				ng	٧	eichle Documents		
Ground Disturbance			Log Bo	ok				Remot	e Lo	ocation	-					
(Manda	tory	PPE:	Hard Ha	at, Safet	ty (Glasses, FR	Cov	eralls a	and	Steel Toe	d	Boots) CS	A	Approved		
Breathing Air		Hard H	lat			LEL Monito	or		78		afety Glasses			Steel Toed Boots		
Work Gloves		Hearin	g Prote	ction		Rubber Bo	ots			Safety Ha				Communication Device		
R coveralls						Rubber Glo	ove	S		Safety La	in	yard				
				SAFETY	/ E0	QUIPMENT	and	SAFF	TY (CHECKS						
Communication		Wind I	Directio			Alert Horn				Muster P	oi	int	Г	Confine Space		
mergency Engine Kills		Fire Ex	tinguisl	ner		Weather H	laza	azards Smokir			oking Designation			Housekeeping		
Grounding and Bonding		Air Pa	1000		Road sign Lo					Lockout				Garbage Control		
Proper Tools		ERP Ki	t			Back-up Sp	ott	er		First Aid	Aid Kit			Bump Test Monitor		
k Truck #:																
Back-up Alarm			Vind so									Placards				
Chains		FI	uid Leve	els		Hato	hes	ies Railings S				Secured	secured Plugs on h			
						Swab Rig I	nsp	ection								
Hydraulic Pump					Print Co.	Vorks					-	Hammer l	Jn	nions		
Hydraulic Tank					0.00, 222,000	Sprocket					_	Flow Tee				
Hydraulic Hoes						Line & Hool	k				Check Valves					
Hydraulic Fittings				Sand		C07180					Ball Valves					
Out Rigger Jacks				sand Line Flags							Saver Head, Pump & Lines Saver Head Rubbers					
Out Rigger Pads Derrick Insperction				Draw Work Brake Down Hole Tools							_	Rubbers				
Derrick Locks				100000000000000000000000000000000000000		nd Tools					Spooler Winch Lines					
Derrick Raising Rams				U-Joints						-	Centered	2000				
Crown Bolts				Lubricator						_			ontrol Valve Labeled			
All Shives				Hand Unions						_	1	-97500	tool assembly			
Regin				Depth Counter						Oil Drop Box						
nstrumentation										Grease & Lubricate/Fluid Levels						
PICK-UP TRUCK INSP	FCT	ION:	Truck #													
ngine Oil				Seat	t Be	elts					T	Mud Flaps	5			
Radiator Level					Clutch Operation (if required)							Exhaust Sy	tem			
All Belts					Brake System							Clamps				
Batteries/Cable					Signal Indicators						Tire Chain Condition(if required)					
Brake Fluid					Windshield Wipers											
Transmission Oil Leve	Lights/All Bulbs							Licence Plate								
Air Filter					Horn						Emergency Markers					
Steering Fluid					Mirrors						Emergency Kit					
Registration/Insurance					do	ws/ Windsh	iield	d				Booster C	ab	ole		
ments:																



Figure 5: Rig Manager / Supervisor Derrick Inspection Form completed whenever the derrick is raised on the swabbing unit

BIG RIGS 17-15-10-9				
DRAWWORKS EXTERNAL COMPONENTS	OK	NEEDS REPAIR	N/A	NOTES
1. Air Brake				
2. Welded External Lugs				
3. Linkage Arm				
4. Drawworks Input Lug				
5. Bearing Blocks				
6. Washers/Cotter Pins on Pin Connections				
7. Sandline Size				() Inches
DRAWWORKS INTERNAL COMPONENTS				
1. Brake Bands				
2. Brake Links - Welded				
3. Brake Links - Solid				
4. Brake Turnbuckles				
5. Brake Equalizer				
6. Threaded Connections				
7. Pins	1000			
8. Pin Holes in Lugs				
9. Brake Block Wear				
10. Air Pot Inspection				
11. Air Line for Drawworks				
12. Band Brake Return Springs				
13. Spooler/Components				
14. Pillow Block Barring				
15. Drive Shaft - PTO				
CARRIER				
1. Torque Tube (Raising Ram Connection)				
2. Rear Axel Connections				
3. Crossmember Connections Points				
4. Headache Rack				
5. Turnbuckle Pin Connection				
6. Raising Ram Condition				
7. Jack Condition				
8. Jack Attachment Points				
9. Jack Pads				
10. Deck Bolts to Frame & Sub Frame				
11. Springs/Air Bags				
12. Winch Line & Hook				
MASTS (DROPS)				
1. Winch Guard Bolts				
2. Lubricator Cross Brace Bolts				
3. Saver Head U-bolt & Pin				
4. Work Lights Securement				
5. Sandline Winch Guard Bar				
6. Crown Sheave Pin & Guard				
7. Mast Structure				
8. Mast Base/A-Legs				
9. Pivot Lugs				
10. Pins & Safety Pins				
Other: Ice Build Up				



Figure 6: Pre-Job Safety Meeting Report (Field Site Inspection). Used by Supervisors and Workers at each job location. To be completed prior to engaging in field work.

BROOKS ALBERTA	MEDICINE HAT ALBERTA					Nº 48	101
Location:		_ Date: Unit	#:	Job or Service Tic	ket #:	Multi-Services: Y □	NΠ
Company:							
Description of V	Vork To Be Performed	•					
	s Discussed (All Emp Safety Meeting Area(s)		Conditions		Vehicle Access Hot Work Perm		
Adaquata Lie	ahtina	Circ Ext	naujohere	-	Confined Cons	(a)	
PPE is being Smoking Are	g worn (As Designated) ea Identified	Work Ai	ea / Lease C Sheets Locati	onditions	Derrick Inspecti	on (b)	
Wireline Haz	ards	ck #1	np Test			nok #3	
		ards then proceed to pr					
1. Overhead	Power Lines	9. Working Alone	/Remote Lo	cation	18. Noise		
2. Buried Ca3. Congester		9. Working Alone 10. Hazardous E 11. Rotating / Ung	nergy Source guarded Equi	s pment	19. lnade 20. Worki	quate Lighting ng at Heights	
4. Pinch Poir 5. Hydrogen		12. Radioactive N	/laterial / Norr	n	21. Suspe	ended Loads	
6. Worn or D	amaged Equipment	14. Environmenta	I Hazards/S		23. Other	s:	
	s / Hydrocarbons / Acids / Hot Oil	15. Respiratory F 16. High Pressure		c Vapors	(a)		
8. Explosives	Diels	17. Poor Housek	eeping / Slipp	·	(b)		
	Risk _evel Ste	ps to Eliminate Hazards &	Reduce Risk	s	Residual Risk	Who (If Applicable)	
			4	4	<u>C</u> X		
		0	,	6			
		V		7	1		
		6					
		- D.			O		
Level Import	Ignition Fuels and Hydrocarbons of Risk (Identify) probable e triangle does not exist essible e triangle may exist orisk factors present obable e triangle may exist e or more risk factors p	st .		Help pressu Rapid press Flow into clo Pre-existing Mixing of pro- edures Requ Alertness for affect FEHM Reusable ha Detailed, site Documented	trapped air ducts or chemic lired failure of barrier szard manageme e-specific hazard I risk assessmen	re changes als s or controls that would nt plan management plan	
Emergency C	Controls (What is the	response if conditions cha	ange?)				
F	Print Name	Signature		Print N	ame	Signature	
1.			4.				
2.			5.				
3.			6.		eliminated and con		



UNANNOUNCED WORKPLACE SAFETY OR OCCUPATIONAL HEALTH & SAFETY INSPECTIONS/AUDITS

Management responsible for the day-to-day operations of the company and or his designee will accompany the outside inspector.

Inspection Purpose

- To ensure knowledgeable management persons accompany inspectors arriving on site unannounced from outside government agencies such as Occupational Health and Safety, etc.
- Management shall keep notes during the inspection and arrange for the prompt correction of deficient conditions found by an inspector in the area.
- Management shall review the inspectors report, determine appropriate inspection report responses, and issue compliance letters where required. These letters shall be forwarded to the agencies.
- Copies of inspection reports shall be maintained on file along with the compliance letters and copies shall be posted in accordance with agency regulations where applicable.

INSPECTIONS FOLLOWING AN INCIDENT/ACCIDENT

Composition

The inspection team will consist of the following persons:

- a) The General Manager and/or Assistant Manager and the HS Representative of Swab Master Ltd.
- b) Employee/employees involved in the incident/accident
- c) Other persons as directed by Occupational Health and Safety regulations where applicable.

Inspection Purpose

- To preserve life and property.
- Prevent further incidents, damage, injury, or other similar downgrading incident.
- Preserve evidence at the accident scene (where applicable, for police, Occupational Health and Safety, etc.)
- Render conditions at the scene safe and harmless.
- Notify those persons where applicable in accordance with Emergency Response policy.
- Determine root causes of incident or accident, and initiate prompt remedial action to prevent similar incidents.
- Conduct a detailed accident/incident investigation and complete required accident/incident report.
- Distribute the accident/incident report to necessary organizations and individuals.



PROCESS AND SCHEDULING

The purpose of an inspection is to:

- Identify existing workplace hazards
- Identify potential workplace hazards
- Reinforce and promote safe work practices
- Identify Company policy and procedure violations
- Monitor control mechanisms
- Ensure corrective measures have been implemented
- Confirm training was effective
- Identify possible training initiatives

Inspections are not done to find mistakes and point fingers but to prevent incidents or accidents and are used as a learning tool for everyone.

Informal inspections are an observation done on a daily basis. An Opportunity Report (Figure 7) should be completed if they show us the following:

Identifying Unsafe Acts

- a) Failure to warn
- b) Working at unsafe speeds
- c) Making safety devices inoperative
- d) Using unsafe equipment or not using equipment in a safe manner
- e) Unsafe loading, placing, mixing etc.
- f) Unsafe positions or postures
- g) Working on moving or dangerous equipment
- h) Horseplay
- i) Failure to use safe attire or PPE

Identifying Unsafe Conditions

- a) Improper guarding
- b) Defective Material
- c) Hazardous arrangements and storage
- d) Improper illumination
- e) Improper ventilation
- f) Unsafe dress and apparel
- g) Unsafe design or construction
- h) Unguarded

The following table identifies each type of inspection we complete at Swab Master Ltd. and how frequently that inspection should occur.

DAILY	WEEKLY	MONTHLY	QUARTERLY	ANNUALLY
Drivers Vehicle	Rig Manager /	Rig & Tank Manager	Office Inspection	Safety Program
Inspection*	Supervisor Inspection	Inspection	Office inspection	Inspection
Pre-Job Safety			Management	Hazard Matrix
Meeting (Field Site Inspection) *		Shop Inspection	Inspection	Review & Inspection
Derrick Inspection *				

^{*}If required. If the workers and equipment are not "working" that day, then the inspection is not done.



PROCEDURE:

- 1. Complete your inspection as per the training you were given.
- 2. Identify existing or potential hazards, unsafe work practices, faulty equipment, etc.
- 3. After identification of faults, errors or hazards has been made, fill out an Opportunity Report and submit it to your manager or the office.
- 4. Submit your inspection report to the office for management approval & follow up.

Figure 7: Opportunity Report. Used to report, track and complete defects or faults. These reports are tracked by the coding on the bottom right-hand side. Do not use duplicated forms. Safety issues, hazard identification, process errors, vehicle defects, vehicle maintenance needed, tool defects or maintenance, document errors, shop problems or training deficiencies should all be reported on this form. It is imperative that this form is submitted as soon as possible so follow up and correction of an issue can be completed in a timely manner.

