

## Monthly Bulletin – SEPTEMBER '23

### OH&S CODE REVIEW

#### **Part 2 Hazard Assessment, Elimination and Control**

7(2) An employer must prepare a report of the results of a hazard assessment and the methods used to control or eliminate the hazards identified. 7(3) An employer must ensure that the date on which the hazard assessment is prepared or revised is recorded on it.

#### **Emergency control of hazard**

10(1) If emergency action is required to control or eliminate a hazard that is dangerous to the safety or health of workers, (a) only those workers competent in correcting the condition, and the minimum number necessary to correct the condition, may be exposed to the hazard, and (b) every reasonable effort must be made to control the hazard while the condition is being corrected.

10(2) Section 7(2) and (3) do not apply to an emergency response during the period that emergency action is required.



### SAFETY MANUAL REVIEW

#### **ACCIDENT INVESTIGATION**

To define “Accident Investigation” we would say that it is an analysis and account of an accident based on a detailed, systematic search to uncover the factors (who, what, when, where, why, and how) of an accident and their relationships to one another to find the cause(s).

The investigation team must take the “Basic Accident and Investigation” course to be qualified to do an investigation. Management, the HS Representative, and other employees may be part of this team.

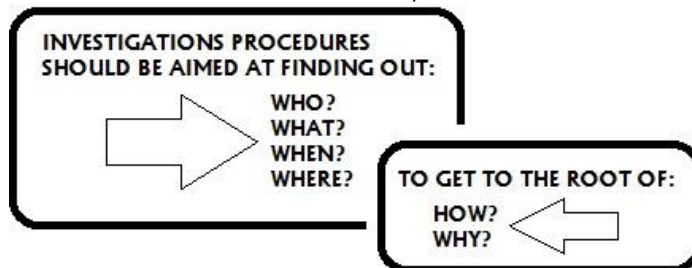
We investigate accidents/incidents to identify as many causes as possible so that corrective actions can be taken to improve the health and safety program and prevent similar occurrences in the future.

#### **TYPES OF EVENTS TO INVESTIGATE**

- Any accident, illness, or injury with the potential for loss, including events that happen over an extended period.
- Serious/major events causing injury and (or) damage to equipment or property.
- Minor and near misses which could indicate a condition or practice, which if it continues could cause injury or equipment damage.

Three basic facts to remember are:

1. Accidents are caused.
2. Accidents can be prevented if the causes are eliminated.
3. Unless the causes are eliminated, the same accident will happen again.



An accident investigation should focus on the proactive aspect of preventing future accidents/incidents by addressing basic causes rather than reacting to specific actions by individuals.

Accident investigation must be part of the preventive strategy of the organization that is serious about reducing accidents and injuries.

#### **RESPONSIBILITIES**

**Company** – Is responsible for ensuring employees have adequate training in investigative techniques and has all equipment necessary to complete a thorough investigation.

**Managers** – Are responsible to complete and finalize all investigations reports.

**Supervisors** – Are responsible for completing thorough and well documented investigations on their site.

**Workers** – Are responsible for assisting and providing witness statements when necessary to an investigation.

# SWAB MASTER LTD.

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### COMPANY NEWS

#### ***Alberta's new "move over" safety rules!***

*Starting September 1, 2023, drivers must slow down when passing all roadside workers – just like you do now for police, ambulances, fire trucks and tow trucks.*

*When you drive in the closest lane to any stopped roadside vehicle with flashing lights, you must move over to the far lane to give workers extra space. If you can't safely move over, you must slow to at least 60 km/h, or the posted speed limit (whichever is lower). Failing to comply could result in a fine and 3 demerit points.*

**See flashing lights? Slow down. Move over.**

**Safety is as  
simple as ABC...**

**... Always Be  
Careful!**

### EMPLOYEE CORNER

*Happy Birthday Greetings to Marj Sept 5th & Garth Sept 6th!*



### THE LAST LAUGH



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**GET THOSE  
HAZARD ID's IN!**

