



INSPECTIONS TRAINING

- SECTION 1 : PROCESS & SCHEDULE
 - SECTION 2 : MANAGEMENT
 - SECTION 3 : SUPERVISORS & WORKERS
-

Section 1 : Process & Schedule

The purpose of an inspection is to:

- Identify existing workplace hazards
- Identify potential workplace hazards
- Reinforce and promote safe work practices
- Identify Company policy and procedure violations
- Monitor control mechanisms
- Ensure corrective measures have been implemented
- Confirm training was effective
- Identify possible training initiatives

All employees of Swab Master Ltd. are responsible for some type of inspections. Management, Supervisors and Workers all play an important role in the inspection process.

Informal inspections are an observation done on a daily basis. An Opportunity Report should be completed if they show us the following:

Identifying Unsafe Acts

- Failure to warn
- Working at unsafe speeds
- Making safety devices inoperative
- Using unsafe equipment or not using equipment in a safe manner
- Unsafe loading, placing, mixing etc.
- Unsafe positions or postures
- Working on moving or dangerous equipment
- Horseplay
- Failure to use safe attire or PPE

Identifying Unsafe Conditions

- Improper guarding
 - Defective Material
 - Hazardous arrangements and storage
 - Improper illumination
 - Improper ventilation
 - Unsafe dress and apparel
 - Unsafe design or construction
 - Unguarded
-

SWAB MASTER LTD. – INSPECTIONS TRAINING

The following table identifies each type of inspection we complete at Swab Master Ltd. and how frequently that inspection should occur.

DAILY	WEEKLY	MONTHLY	QUARTERLY	ANNUALLY
Drivers Vehicle Inspection*	Rig Manager / Supervisor Inspection	Rig & Tank Manager Inspection	Office Inspection	Safety Program Inspection
Pre-Job Safety Meeting (Field Site Inspection)*		Shop Inspection		Hazard Matrix Review & Inspection
Derrick Inspection *				

*If required. If the workers and equipment are not “working” that day, then the inspection is not done.

Inspections are not done to find mistakes and point fingers, but to prevent incidents or accidents and are used as a learning tool for everyone.

Section 2 : Management Inspections

Management inspections include:

- Shop / Office Inspections – a general inspection of the facilities, tools, equipment and work practices within the main location.
 - Field Site Inspections – a general inspection of the rig, tank and crew practices while on the prime licensee site
-

SWAB MASTER LTD. – INSPECTIONS TRAINING

Rig & Tank Inspection Form. To be completed by Managers monthly.

Site Inspection for the Shop & Office. Shop inspections performed monthly by Managers, Supervisors or designated Workers. Office Inspections are completed quarterly by the Safety Coordinator or Office Manager



RIG & TANK TRUCK INSPECTION FORM

Rig #: _____ Date: _____

CREW
▪ Personal Protective Equipment
RIG EMERGENCY EQUIPMENT
▪ Emergency Horn
▪ Fire Extinguisher
▪ First Aid Kits
▪ Scott Packs
▪ Emergency Flares
▪ Emergency Blanket
▪ Eye Wash
RIG CONDITION
▪ Draw Works
▪ Derrick
▪ Truck
▪ Instrumentation
▪ Tires
▪ Tools
TANK TRUCK CONDITION
▪ Tank
▪ Ladder
▪ Railing
▪ Hose Spooler
▪ Tires
TANK SAFETY EQUIPMENT
▪ Fire Extinguisher
▪ First Aid Kit
▪ Flares

Manager: _____ Rig Manager: _____

Other Comments: _____



MONTHLY INSPECTION SHEET FOR (Circle one) SHOP OFFICE

DATE: _____

Emergency Responce / Safety	OK	Needs Repair	N/A	Repair Date if Applicable / Notes
Exits well marked and accessible				
Emergency response plan inc. phone no's posted				
Muster point easily identifiable				
Fire Extinguishers available in easy site				
Fire Extinguishers inspected				
First Aid Kit fully stocked				
Eyewash station fully stocked				
Burn Kit stocked				
MSDS Book updated and easily available				
OH&S Book easily available				
Swab Master Safety Manual easily available				
Spill Kit Fully Stocked				
Housekeeping	OK	Needs Repair	N/A	Repair Date if Applicable / Notes
Washroom clean				
All Cords and cables in good condition				
Office clean				
Lighting in good working order				
Floors aisles walkways Stairs	OK	Needs Repair	N/A	Repair Date if Applicable / Notes
Free of obstructions / debris				
In good repair				
Free of protruding articles				
Stairs accessible				
Stair railing sturdy				
Stairs free of tripping hazards				
Stair treads in good condition				
Outside:	OK	Needs Repair	N/A	Repair Date if Applicable / Notes
Walkways clear of obstruction, ice, and snow				
Compound clear of debris				
Vehicles properly parked in compound				
C-Can clean and well lit				
Shop work Stations:	OK	Needs Repair	N/A	Repair Date if Applicable / Notes
Tools put away				
Labels on Containers				
Welding equipment left in safe and tidy manner				
PPE provided for welding equipment				

Inspected By: _____ Management Approval: _____

Section 3 : Supervisors & Workers

Supervisors and Workers are required to perform the following inspections:

- Drivers Vehicle Inspection & Trip Report (part of the daily log)
- Rig Manager Inspection on equipment and crew once weekly
- RP 3.0 Level I & II completed by a Rig Supervisor when the derrick of the swab unit is raised.
- Pre Job Safety Meetings / Field Site Inspections

If the employee does not understand their role or responsibility in conducting the inspections they are to ask for assistance.

DRIVERS DAILY LOG & VEHICLE & TRIP REPORT

As per Transport Canada regulations, Swab Master Ltd. uses ELDs (Electronic Logging Devices) through the Motive Technologies Drivers App and Admin website for all our daily log and trip report requirements for our drivers and company. As a driver of a commercial vehicle, at a minimum, you must fill out a daily log each day that accounts for all your on-duty time and off duty time for that day. When driving a commercial vehicle, you must first complete a Pre-Trip report located on the electronic log for that applicable day. A supervisor will help you download the app onto a cellular device and show you how to use it in conjunction with the information you will learn by taking the required Hours of Service course during the on-boarding process.

Examples of the Drivers Daily Log and Driver's Vehicle Inspection Report are found on the next 2 pages.

SWAB MASTER LTD. – INSPECTIONS TRAINING

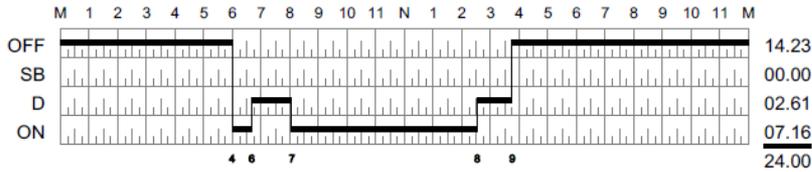


DRIVER'S DAILY LOG

Canada South 70 hour / 7 day (Cycle 1)

Log Date: November 24, 2025
Print Date: 02:15:39 PM December 01, 2025

Driver	St-Germain, Andre	ID	andre.algermain2016@gmail.com	
Co-Drivers				
Driver License	None	Exempt Driver	0	
Shipping Docs	None	Vehicle License		
Total Vehicle Distance	Engine Hours			
Current Location	9 km SE Enora AB	24-Period Starting	Midnight, Time Zone Offset: 0700	
Data Diag. Indicators	No	ELD Malfn. Indicators	No	
ELD ID	MOTIV2	ELD Provider	Motive Technologies Inc	
Vehicles and Vins	Total Hours (In work shift) 9.77			
	Total Hours (In cycle) 32.23			
Remaining Hours (In cycle) 37.77	Current Total Engine Hours			
Distance Today	Current Total Distance 0			
	Off-Duty Time Deferral Day 0 (00:00)			
Operating Jurisdiction	South of latitude 60 degrees North in Canada	Trailers		
ELD Certificate	6T45	Carrier	Swab Master Ltd.	
ELD Authentication		Main Office	479 Aqueduct Drive , Brooks, AB, T1R 1C1	
Official Comment				
Home Terminal	479 Aqueduct Drive , Brooks, AB, T1R 1C1			
Unidentified Driving Record	0			



No.	Status	Start (MST)	Duration	Location	Lat/Lon.	Engine (elapsed)	Odo (accum.)	Notes	Dist. Last Val.	CMV	Rec Status	Origin	Seq. No.
1	Driving Driver	12:00:00 AM	-		X - X				0		2	2	1A95
2	Off Duty Driver	12:00:00 AM Edit Date: 24-11-2025 Edit Time: 4:42:17 AM	5 hr 59 min	1.2 km E of T hree Hills, AB	M - M			Hotel	0		1	2 andre.stg ermain2016@gmail.com	1A97
3	Off Duty Driver	4:40:34 AM Edit Date: 24-11-2025 Edit Time: 4:42:17 AM	-	1.2 km E of T hree Hills, AB	M - M			Hotel	0		2	2 andre.stg ermain2016@gmail.com	1A98
4	On Duty Driver	5:59:00 AM Edit Date: 24-11-2025 Edit Time: 6:40:32 AM	41 min 39 sec	10.7 km S of Winborne, A B	M - M			Pre-Trip Inspection	0		1	2 andre.stg ermain2016@gmail.com	1A99
5	On Duty Driver	6:38:53 AM Edit Date: 24-11-2025 Edit Time: 6:40:32 AM	-	10.7 km S of Winborne, A B	M - M			Pre-Trip Inspection	0		2	2 andre.stg ermain2016@gmail.com	1A96
6	Driving Driver	6:40:39 AM	1 hr 24 min 6 sec	10.7 km S of Winborne, A B	M - M				0		1	2	1A9A
7	On Duty Driver	8:04:45 AM	6 hr 27 min 48 sec	20.2 km N of Winborne, A B	M - M				0		1	2	1A9B
8	Driving Driver	2:32:33 PM	1 hr 12 min 27 sec	20.5 km SE of Rad Deer, AB	M - M				0		1	2	1A9C

9	Off Duty Driver	3:45:00 PM Edit Date: 24-11-2025 Edit Time: 10:47:24 PM	8 hr 15 min	1.2 km E of T hree Hills, AB	M - M				0		1	2 andre.stg ermain2016@gmail.com	1A9E
10	Off Duty Driver	10:48:54 PM	-	1.2 km E of T hree Hills, AB	M - M				0		2	2	1A9D
11	Cart 1	Nov 25 5:12:40 AM Offset UTC: 0700	-								1	2	1A9F

Unidentified Events													
No.	Status	Start (MST)	Duration	Location	Lat/Lon.	Engine (elapsed)	Odo (accum.)	Notes	CMV	Dist. Last Val.	Rec Status	Origin	Seq. No.
Recap													
		11/18 3.05		11/19 12.88		11/20 0.00		11/21 10.98 Restart		11/22 8.87		11/23 12.38	
Total Hours Since Restart			32.23										
Hours Available Today			37.77										
Hours Worked Today			9.77										

I hereby certify that my data entries and my record of duty status for this day are true and correct

Driver Signature

Drivers Daily Log

SWAB MASTER LTD. – INSPECTIONS TRAINING

motive

DRIVER'S VEHICLE INSPECTION REPORT

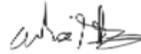
November 24, 2025
06:40 AM MST

Driver	St-Germain, Andre	Carrier	Swab Master Ltd.
Odometer		Location	10.7 km S of Wimbome, AB
Engine Hours	20086		
Inspection Duration	00m 54s		
Vehicle	Rig 7	License Plate Number	Bgk6568
No Defects Found			

No Defects Found

Driver Signature

I declare that this vehicle has been inspected in accordance with the applicable requirements of Schedule 1 and/or jurisdiction legislation.



Driver's Vehicle
Inspection Report

Rig Manager / Supervisor Inspection

This inspection is to be completed weekly.

The Rig Supervisor should do an inspection of their crew, the equipment they are running (including Rig, Tank & Pickup), any safety equipment they have and that they have all the proper forms necessary for documentation.



Rig Manager Inspections Report

Operator: _____ Date: _____ Rig: _____
 Management: _____ Date: _____

ACCEPTABLE
 REQUIRES ATTENTION
 NOT REQUIRED

DOCUMENTATION: Reports

<input type="checkbox"/> Client Orientation	<input type="checkbox"/> Hazard Identification	<input type="checkbox"/> Near Miss Reporting	<input type="checkbox"/> Right to Refuse Unsafe Work
<input type="checkbox"/> Emergency Response Plan	<input type="checkbox"/> Incident Reporting	<input type="checkbox"/> New/Young Worker	<input type="checkbox"/> Well File
<input type="checkbox"/> Environmental Spills	<input type="checkbox"/> Inspections	<input type="checkbox"/> Work Permits	<input type="checkbox"/> Working Alone
<input type="checkbox"/> FEHM	<input type="checkbox"/> Job Safety Analysis	<input type="checkbox"/> Pre-job Safety Meeting	<input type="checkbox"/> Vehicle Documents
<input type="checkbox"/> Ground Disturbance	<input type="checkbox"/> Log Book	<input type="checkbox"/> Remote Location	<input type="checkbox"/>

(Mandatory PPE: Hard Hat, Safety Glasses, Gloves, FR Coveralls and Steel Toed Boots) CSA Approved

<input type="checkbox"/> Breathing Air	<input type="checkbox"/> Hard Hat	<input type="checkbox"/> LEL Monitor	<input type="checkbox"/> Safety Glasses	<input type="checkbox"/> Steel Toed Boots
<input type="checkbox"/> Communication Device	<input type="checkbox"/> Hearing Protection	<input type="checkbox"/> Rubber boots	<input type="checkbox"/> Safety Harness	<input type="checkbox"/> Work gloves
<input type="checkbox"/> FR Coveralls	<input type="checkbox"/> H ₂ S Monitor	<input type="checkbox"/> Rubber gloves	<input type="checkbox"/> Safety Lanyard	<input type="checkbox"/>

SAFETY EQUIPMENT AND SAFETY CHECKS

<input type="checkbox"/> Communication	<input type="checkbox"/> Wind Direction	<input type="checkbox"/> Alert Horn	<input type="checkbox"/> Muster Point	<input type="checkbox"/> Confined Space
<input type="checkbox"/> Emergency Engine Kill	<input type="checkbox"/> Fire Extinguisher	<input type="checkbox"/> Weather Hazards	<input type="checkbox"/> Smoking Designation	<input type="checkbox"/> Housekeeping
<input type="checkbox"/> Grounding & Bonded	<input type="checkbox"/> Air Packs	<input type="checkbox"/> Road Signs	<input type="checkbox"/> Lockout	<input type="checkbox"/> Garbage Control
<input type="checkbox"/> Proper Tools	<input type="checkbox"/> ERP Kit	<input type="checkbox"/> Backing-up Spotter	<input type="checkbox"/> First Aid Kits	<input type="checkbox"/> Bump Test on Monitor

Tank Truck #

<input type="checkbox"/> Back-up alarm	<input type="checkbox"/> Windsock	<input type="checkbox"/> Hose reel	<input type="checkbox"/> Drain pump	<input type="checkbox"/> Placards
<input type="checkbox"/> Chains				

SWAB RIG INSPECTION

<input type="checkbox"/> Hydraulic Pump	<input type="checkbox"/> Draw Works	<input type="checkbox"/> Hammer Union
<input type="checkbox"/> Hydraulic Tank	<input type="checkbox"/> Chains Sprocket	<input type="checkbox"/> Flow Tee
<input type="checkbox"/> Hydraulic Hoses	<input type="checkbox"/> Wipels, Pins & Hook	<input type="checkbox"/> Check Valve
<input type="checkbox"/> Hydraulic Fittings	<input type="checkbox"/> Sled Line	<input type="checkbox"/> Ball Valves
<input type="checkbox"/> Out Rigger Jacks	<input type="checkbox"/> Sand Line Flags	<input type="checkbox"/> Saver Head, Pump and Lines
<input type="checkbox"/> Out Rigger Pads	<input type="checkbox"/> Draw Works Brake	<input type="checkbox"/> Saver Head Rubbers
<input type="checkbox"/> Derrick Inspection	<input type="checkbox"/> Down Hole Tools	<input type="checkbox"/> Spooler
<input type="checkbox"/> Derrick Pins	<input type="checkbox"/> All Hand Tools	<input type="checkbox"/> Load Lines
<input type="checkbox"/> Derrick Raising Rams	<input type="checkbox"/> U-joints	<input type="checkbox"/> Centered Over Well
<input type="checkbox"/> Crown Bolts	<input type="checkbox"/> Lubricators	<input type="checkbox"/> Hydraulic Control Valves Labeled
<input type="checkbox"/> All Shives	<input type="checkbox"/> Hand Unions	<input type="checkbox"/> Tag Line (if required)
<input type="checkbox"/> Reg in	<input type="checkbox"/> Depth Counter	<input type="checkbox"/> Oil Drop Box
<input type="checkbox"/> Instrumentation	<input type="checkbox"/> Flow Line Condition	<input type="checkbox"/> Grease & Lubricate

PICK-UP TRUCK INSPECTION

<input type="checkbox"/> Engine Oil	<input type="checkbox"/> Seat Belts	<input type="checkbox"/> Mud Flaps
<input type="checkbox"/> Radiator Level	<input type="checkbox"/> Clutch Operation (if required)	<input type="checkbox"/> Exhaust System
<input type="checkbox"/> All Belts	<input type="checkbox"/> Brake System	<input type="checkbox"/> Tires/Lugs/Clamps
<input type="checkbox"/> Batteries/Cables	<input type="checkbox"/> Signal Indicators	<input type="checkbox"/> Tire Chain Condition (if required)
<input type="checkbox"/> Brake Fluid	<input type="checkbox"/> Windshield Wipers	<input type="checkbox"/> Suspension
<input type="checkbox"/> Transmission Oil Level	<input type="checkbox"/> Lights/ All Bulbs	<input type="checkbox"/> Licence Plate
<input type="checkbox"/> Air Filter	<input type="checkbox"/> Horn	<input type="checkbox"/> Cones
<input type="checkbox"/> Steering Fluid	<input type="checkbox"/> Mirrors	<input type="checkbox"/> Emergency Kit
<input type="checkbox"/> Registration/Insurance	<input type="checkbox"/> Windows/Windshield	<input type="checkbox"/> Booster Cables

Comments:

GROW GRAPHICS LTD. - TELLY, ALTA.

SWAB MASTER LTD. – INSPECTIONS TRAINING



SWAB MASTER LTD.

RP 3.0 LEVEL I and II

INSPECTION FORM

DRAWWORKS EXTERNAL COMPONENTS	OK	NEEDS REPAIR	N/A	NOTES
1. Brake Handle				
2. Welded External Lugs				
3. Linkage Arm				
4. Drawworks Input Lug				
5. Bearing Blocks				
6. Washers/Cotter Pins on Pin Connections				
DRAWWORKS INTERNAL COMPONENTS				
1. Brake Bands				
2. Brake Links - Welded				
3. Brake Links - Solid				
4. Brake Turnbuckles				
5. Brake Equalizer				
6. Threaded Connections				
7. Pins				
8. Pin Holes in Lugs				
9. Brake Block Wear				
10. Air Pot Inspection				
11. Air Line For Drawworks				
12. Band brake return springs				
13. Chain				
14. Sprocket				
15. Pillow block barring				
16. Drive shaft- keyways/couplers				
CARRIER				
1. Torque Tube (Raising Ram Connection)				
2. Rear Axel Connections				
3. Crossmember Connections Points				
4. Headache Rack				
5. Turnbuckle Pin Connection				
6. Raising Ram Condition				
7. Jack Condition				
8. Jack Attachment Points				
9. Jack Pads				
10. Deck Bolts To Frame & Sub Frame				
11. Springs/Air Bags				
MASTS				
1. Mast Structure				
2. Mast Base/ A Legs				
3. Pivot Lugs				
4. Pins & Safety Pins				
5. Crown Sheave Pin				

Date: _____

Operator: _____

Rig #: _____

Derrick Inspections

The Derrick Inspection is to be performed by the Rig Supervisor whenever the derrick is raised on the swabbing rig.

This guideline has been provided to us by Kodiak Engineering.

Pre-Job Safety Meetings

The Pre-Job Safety Meeting is held in the field by the Rig Supervisor. They are to be done for each and every field job at each location.

The workers and all representatives from the prime licensee should be present at this meeting.

We identify this process as an inspection because it is used to inspect the individual site and identify any particular hazards associated with the site or the work being performed.



www.swabmaster.com

Pre-Job Safety Meeting Report

Remember Why We Work and Play Safe - It's Our Families!

№ 4801

Location: _____ Date: _____ Unit #: _____ Job or Service Ticket #: _____ Multi-Services: Y N

Swab Master Representative: _____ Client Representative: _____

Company: _____

Description of Work To Be Performed: _____

General Topics Discussed (All Employees on Site)

<input type="checkbox"/> Designated Safety Meeting Area(s)	<input type="checkbox"/> Ground Conditions	<input type="checkbox"/> Vehicle Access	<input type="checkbox"/> Others:
<input type="checkbox"/> Adequate Lighting	<input type="checkbox"/> Fire Extinguishers	<input type="checkbox"/> Hot Work Permits	(a) _____
<input type="checkbox"/> PPE is being worn (As Designated)	<input type="checkbox"/> Work Area / Lease Conditions	<input type="checkbox"/> Confined Space	(b) _____
<input type="checkbox"/> Smoking Area Identified	<input type="checkbox"/> MSDS Sheets Location	<input type="checkbox"/> Derrick Inspection	(c) _____
<input type="checkbox"/> Wireline Hazards	<input type="checkbox"/> LEL Bump Test	<input type="checkbox"/> JSA Required	
<input type="checkbox"/> Lockout/Tag-out (If Applicable) Lock #1 _____	Lock #2 _____	Lock #3 _____	

Hazard Identification (Check if hazards then proceed to pre-job hazard assessment if medium to high hazard)

<input type="checkbox"/> 1. Overhead Power Lines	<input type="checkbox"/> 9. Working Alone / Remote Location	<input type="checkbox"/> 18. Noise
<input type="checkbox"/> 2. Buried Cables	<input type="checkbox"/> 10. Hazardous Energy Sources	<input type="checkbox"/> 19. Inadequate Lighting
<input type="checkbox"/> 3. Congested Area	<input type="checkbox"/> 11. Rotating / Unguarded Equipment	<input type="checkbox"/> 20. Working at Heights
<input type="checkbox"/> 4. Pinch Points	<input type="checkbox"/> 12. Radioactive Material / Norm	<input type="checkbox"/> 21. Suspended Loads
<input type="checkbox"/> 5. Hydrogen Sulfide	<input type="checkbox"/> 13. Weather Hazards	<input type="checkbox"/> 22. Overhead Lines
<input type="checkbox"/> 6. Worn or Damaged Equipment	<input type="checkbox"/> 14. Environmental Hazards / Spills	<input type="checkbox"/> 23. Others:
<input type="checkbox"/> 7. Chemicals / Hydrocarbons / Caustics / Acids / Hot Oil	<input type="checkbox"/> 15. Respiratory Hazards / Toxic Vapors	(a) _____
<input type="checkbox"/> 8. Explosives	<input type="checkbox"/> 16. High Pressure	(b) _____
	<input type="checkbox"/> 17. Poor Housekeeping / Slippery Surfaces	

Hazard #	Risk Level	Steps to Eliminate Hazards & Reduce Risks	Residual Risk	Who (If Applicable)

Fire and Explosion Hazards
(Identify components of the fire triangle that could be present)

<input type="checkbox"/> Energy and Ignition	<input type="checkbox"/> Oxygen and Air
<input type="checkbox"/> Fuels and Hydrocarbons	

Critical Risk Factors (Identify factors that could be present)

- Liquid Hydrocarbons
- H₂S
- Oil based workover fluids
- High pressure or temperature
- High pressure or temperature changes
- Flow into closed system
- Pre-existing trapped air
- Mixing of products or chemicals

Level of Risk (Identify)

- Improbable
Fire triangle does not exist
- Possible
Fire triangle may exist
No risk factors present
- Probable
Fire triangle may exist
One or more risk factors present

Procedures Required

- Alertness for failure of barriers or controls that would affect FEHM
- Reusable hazard management plan
- Detailed, site-specific hazard management plan
- Documented risk assessment

Fire and Explosion Controls (What is being done to prevent fire triangle from forming?) _____

Emergency Controls (What is the response if conditions change?) _____

1.	Print Name	Signature	4.

To the best of our knowledge, all known onsite hazards have been identified, eliminated and controlled.
This Report Will Be Posted At All Times During Operation.

Emergency Numbers
Swab Master Ltd. Office: 1-403-793-0033 • Stars Emergency Link: 1-888-888-4567 or *4567 • Emergency Dispatch: 911
STARS Satellite Phone Link: 1-403-299-0832

White - Attach to Service Ticket Yellow - Client Company Pink - Swab Master Ltd. Operator GRAY GRAPHICS LTD. - TELUX AB

UNANNOUNCED WORKPLACE SAFETY OR OH&S INSPECTIONS/AUDITS

- Management will be responsible for accompanying the outside inspector / auditor
- All employees are to cooperate in any way with the inspection process.

INSPECTIONS FOLLOWING AN INCIDENT/ACCIDENT

The inspection team will consist of the following persons:

- a) The General Manager and/or Assistant Manager and the Safety Coordinator of Swab Master Ltd.
 - b) Employee/employees involved in the incident/accident
 - c) Other persons as directed by Occupational Health and Safety regulations where applicable.
-